

Testimony Of
Teddi Ezzo (Dept. of Energy and Environmental Protection)
Administrative And Residual Employees Union
Before The Labor and Public Employees Committee
In Support of Senate Bill 62
An Act Concerning the Retention of Promotional Exam Results

Senator Osten, Representative Tercyak and distinguished members of the Labor and Public Employees Committee. My name is Teddi Ezzo and I am a member of the Administrative and Residual Employees Union and work in the Department of Energy and Environmental Protection. I am here today to ask you to support Senate Bill 62, An Act Concerning The Retention of Promotional Exam Results.

I have personally taken state exams on numerous occasions to remain on the State promotional examination list. Many times state employees take these exams at the request of their supervisors and managers who want them to remain on the list for future promotional opportunities.

Like all state employees who want to remain on the examination lists, we need to constantly monitor the exam lists to see if our name has been removed/expired. And when we need to re-take an exam, the State gives us time off to go to the test site. When multiple employees are taking an exam, the State has to adjust work schedules to accommodate their workers who will be out of the office during the exam. Since many of those individuals taking these exams are making around \$40.00 an hour, a five hour exam could cost the state about \$200.00 per person not to mention having an employee back at the office covering their shift (when applicable). For those who were already on the examination list with passing grades, this could cost the State several thousand dollars.

This bill makes sense and I urge all legislators to support it! Thank you for the ability to speak before you today.

Sincerely, Teddi Ezzo, A&R.